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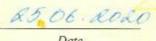
# CERTIFICATE

confirming participation in the training: Mediation, preparation for the profession of mediator (292 hours)

NAME SURNAME

### MIRSADYKOVA GULIYA

The training program complies with Standards for the training of mediators training standards contained in the Annex to the Regulation of the Minister of Justice of May 18, 2001 (Journal of Laws 2001 No. 56 item 591) and with Standards for the training of mediators training standards for mediators of Social Council on Alternative Dispute and Conflict Resolution at the Minister of Justice of October 29, 2007.







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High School of Mediation



## DURATION: 40 HOURS TRAINING PROVIDER: MEDIATOR TOMASZ BRODOWICZ

#### Mediation, preparation for the profession of mediator (40h)

#### PROGRAM

- Legal grounds for mediation proceedings in Poland 4 hours.
- National and international standards of mediation proceedings 3 hours;
  - Basic rules of mediation, procedure 4 hours.
- 4. Psychology of conflict. Conflict resolution procedures the essence of the conflict, types of conflict, stages of conflict resolution, conflict intervention - methods of dispute resolution by neutral persons - 4 hours.
  - The mediation process, its course, and the role and tasks of the mediator – 8 hours.
  - Mediation tools, techniques and strategies; rights and obligations of the mediator – 5 hours.
- 7. Mediation simulations training of practical skills in mediation 8 hours.
- Legal and organizational context of mediation. Letters in the mediation process, settlements principles of their construction. Costs of mediation proceedings 4 hours.

### DURATION: 252 HOURS TRAINING PROVIDER: MEDIATOR IULIIA DUBININA

#### Mediation, preparation for the profession of mediator (252h)

#### PROGRAM

- Basics of negotiation theory 22 hours.
- 10. Perception and Communication in Mediation 20 hours.
  - 11. Conflict, conflict management 20 hours.
  - 12. Mediator and mediation procedure 18 hours.
- Features of family mediation as a family dispute resolution process 30 hours.
  - Meditative Approach 25 hours.
  - 15. Work in the conflict zone 25 hours.
  - Administrative litigation and court mediation 15 hours.
    - 17. Mediation in a crisis level of conflict 15 hours.
    - Role of mediation in employee disputes 15 hours.
  - Promotion of mediation and ethics in mediation 13 hours.
    - 20. Mediation in multilateral conflict 12 hours.
  - Mediation as an alternative way of dispute resolution 12 hours.
  - 22. Alternative dispute resolution: system and principles 6 hours.
    - 23. Economic mediation 4 hours.



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